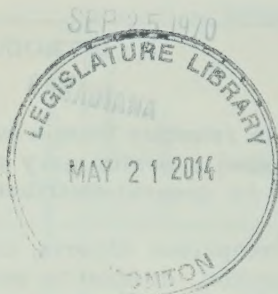


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4/ PRELIMINARY REPORT  
OF THE  
3/ FOURTEENTH ANNUAL ALBERTA SALARY AND WAGE RATE SURVEY  
1 AUGUST 1970

ALBERTA - CALGARY - EDMONTON

1/ 2/ Alberta Bureau of Statistics  
Department of Industry and Tourism  
Edmonton - Alberta  
September 3, 1970

## INTRODUCTION

In response to requests from a number of users, the Alberta Bureau of Statistics has compiled a preliminary report of the Alberta Salary and Wage Rate Survey - 1970 for general distribution.

The report comprises Alberta, Calgary and Edmonton summary pay rates in 166 occupations. It must be emphasized that these are preliminary data only, based on the initial 800 questionnaire returns in the survey. This represents about two-thirds of the anticipated firm coverage for the final survey report, and slightly more of the anticipated employee coverage. All rates are subject to revision.

In the Alberta set of statistics for each position, the term "range" refers to the end points of the middle eighty per cent of the reported rates in each position. The totals for "number of firms" and "number of employees" in each position for Alberta indicate the sample size within the eighty per cent range, and form the base statistics for Edmonton and Calgary data. Only rates within a range are considered in calculating the "median rate" and "weighted average" in each set of statistics. Survey positions are grouped into the fifteen occupational categories on the right to serve as a guide and outline for this report.

Input data for the Government of Alberta in Edmonton and Calgary are comprised of a 20 per cent sample of employees in each position. A similar sample has been applied in some positions for statistics of the City of Calgary and the City of Edmonton. All data for the Government of Canada, encompassing government crown corporations, institutions and departmental staff, are excluded from statistics used in compilations for this report.

Final survey results will be compiled and tabulated for publication after outstanding questionnaires are received. The final report will show the revised summary salaries and wage rates, and a breakdown of these data by size and type of firm. In addition to information for Calgary and Edmonton, regional pay rates will be given for Lethbridge, Medicine Hat, Grande Prairie and Red Deer. The final report will also include a listing of the firms supplying information in the survey, a job description of each survey position, and a detailed description of methodology.

## OCCUPATIONAL CATEGORY

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MONTHLY RATES			M - Male F - Female	No. Employees	No. Firms	Range	Median Rate	Weighted Average	No. Employees	No. Firms	Range	Median Rate	Weighted Average	No. Employees	No. Firms	Range	Median Rate	Weighted Average
						\$	\$	\$			\$	\$	\$			\$	\$	\$
A. CLERICAL AND RELATED OFFICE OCCUPATIONS:																		
(1) Clerk (Beginning Level)																		
Summary			M	242	72	288-490	361	367	91	29	292-490	400	394	114	28	288-451	333	344
Summary			F	1,185	209	268-375	300	309	431	82	268-375	309	314	608	68	268-375	300	303
(2) Clerk-General (Intermediate)																		
Summary			M	735	146	395-680	520	527	339	58	395-680	513	516	274	53	400-680	520	526
Summary			F	1,234	268	312-520	383	387	668	98	312-520	383	386	418	97	312-520	390	391
(3) Principal (Senior) Clerk																		
Summary			M	650	165	471-850	622	637	248	66	471-845	611	635	278	63	471-850	622	639
Summary			F	550	129	342-522	415	419	231	36	345-521	422	421	263	56	345-522	411	417
(4) Payroll Clerk (Full Time)																		
Summary			M	48	41	400-680	548	542	23	19	400-679	540	535	18	15	400-680	558	548
Summary			F	155	117	325-524	407	411	61	48	325-524	435	426	70	50	325-520	389	401
(5) Accounting Clerk or Senior Bookkeeper																		
Summary			M	215	93	456-830	655	650	100	39	475-830	665	652	84	35	456-830	658	654
Summary			F	206	129	335-575	425	437	74	42	350-575	425	438	92	55	335-561	431	443
(6) Junior Clerk Typist (Beginning Level)																		
Summary			F	1,224	134	278-379	323	322	474	52	278-375	329	329	541	46	278-379	311	317
(7) Clerk Typist (Intermediate)																		
Summary			F	923	208	297-411	348	348	379	78	299-411	348	349	412	83	299-411	335	344
(8) Senior Clerk Typist																		
Summary			F	363	82	330-486	397	398	141	33	330-486	401	408	185	38	330-485	397	393
(9) Junior Stenographer (Beginning Level)																		
Summary			F	792	114	310-421	361	364	334	52	310-421	368	370	248	35	310-420	350	358
(10) Senior Stenographer																		
Summary			F	801	181	340-470	400	401	399	76	340-470	400	399	261	73	340-469	397	397
(11) Secretary-Stenographer																		
Summary			F	743	186	368-525	442	444	384	77	370-525	452	451	276	75	368-525	425	431

MONTHLY RATES		M - Male F - Female	ALBERTA					CALGARY					EDMONTON				
			No. Employees	No. Firms	Range	Median Rate	Weighted Average	No. Employees	No. Firms	Range	Median Rate	Weighted Average	No. Employees	No. Firms	Range	Median Rate	Weighted Average
					\$	\$	\$			\$	\$	\$			\$	\$	\$
<u>(12) Private Secretary</u>																	
Summary		F	464	136	423-630	517	518	196	65	423-630	535	535	243	55	425-622	495	505
<u>(13) Telephone Operator</u>																	
Summary		F	401	208	275-422	345	343	-	-	-	-	-	-	-	-	-	-
<u>(14) Receptionist</u>																	
Summary		F	120	86	295-402	347	343	52	36	295-402	352	349	45	35	300-385	345	340
<u>(15) Calculating Machine or Comptometer Operator</u>																	
Summary		F	137	45	312-456	373	374	59	17	315-456	373	371	74	25	312-455	376	376
<u>(16) Bookkeeping Machine Operator</u>																	
Summary		F	230	139	283-445	350	351	-	-	-	-	-	-	-	-	-	-
<u>(17) Office Equipment Mechanic (Office Machines Only)</u>																	
Summary		M	92	19	315-655	452	461	34	6	325-605	467	474	57	12	315-655	425	452
<u>(18) Office Equipment Mechanic (Office Machines and more advanced Electrical and Electronic Equipment)</u>																	
Summary		M	36	10	502-706	635	615	-	-	-	-	-	24	6	502-706	636	632
B. DATA PROCESSING																	
<u>(19) Assistant Console Operator</u>																	
Summary		M	43	18	369-610	450	465	24	9	375-610	450	476	17	8	369-563	450	454
<u>(20) Console Operator</u>																	
Summary		M	86	34	425-725	528	542	44	16	425-722	500	520	32	15	433-725	590	587
<u>(21) Key punch and (or) Verifier Operator</u>																	
Summary		F	313	68	334-464	392	395	95	31	335-461	391	393	193	33	334-464	396	396
<u>(22) Computer - Programmer (Non-Graduate)</u>																	
Summary		M	90	34	490-828	654	651	46	19	490-825	649	649	39	13	492-828	654	655
<u>(23) Computer - Programmer (University Graduate)</u>																	
Summary		M	58	17	625-825	700	701	43	10	625-825	700	698	10	4	629-764	676	686





MONTHLY RATES		M - Male F - Female	ALBERTA					CALGARY					EDMONTON				
			No. Employees	No. Firms	Range	Median Rate	Weighted Average	No. Employees	No. Firms	Range	Median Rate	Weighted Average	No. Employees	No. Firms	Range	Median Rate	Weighted Average
					\$	\$	\$			\$	\$	\$			\$	\$	\$
(35) Paper Cutter																	
Summary		M	18	10	309-711	643	554	-	-	-	-	-	-	-	-	-	-
(36) Bindery Clerk																	
Summary		F	66	18	244-422	327	332	27	8	253-422	347	351	33	8	244-411	324	320
E. ENGINEERING, DRAFTING AND ALLIED																	
(37) Engineer-In-Training																	
Summary		M	229	43	631-782	685	689	100	22	640-782	677	689	88	16	631-782	690	687
(38) Engineer (Beginning Level P. Eng.)																	
Summary		M	322	53	728-972	830	832	132	24	728-972	829	833	132	20	728-955	843	844
(39) Engineer																	
Summary		M	405	84	875-1250	1035	1048	191	42	875-1250	1041	1052	161	27	875-1250	1029	1043
(40) Geologist																	
Summary		M	161	31	885-1344	1123	1117	130	26	900-1344	1123	1120	-	-	-	-	-
(41) Geophysicist																	
Summary		M	96	22	895-1350	1114	1113	74	18	895-1315	1102	1107	-	-	-	-	-
(42) Supervisory Engineer																	
Summary		M	240	65	1050-1490	1250	1257	90	32	1050-1490	1271	1278	117	22	1050-1475	1225	1239
(43) Chief Engineer																	
Summary		M	97	43	1100-1720	1455	1444	36	21	1100-1720	1456	1471	35	17	1185-1649	1483	1431
(44) Architect (Inexperienced)																	
Summary		M	14	11	600-1184	732	759	-	-	-	-	-	-	-	-	-	-
(45) Architect (Experienced)																	
Summary		M	29	14	800-1542	1000	1065	-	-	-	-	-	-	-	-	-	-
(46) Architectural Draftsman (Beginning Level)																	
Summary		M	18	8	400-615	475	484	-	-	-	-	-	-	-	-	-	-
(47) Draftsman (Beginning Level: other than architectural)																	
Summary		M	166	53	381-633	510	516	76	29	385-633	500	500	52	17	381-622	550	535

MONTHLY RATES		M - Male F - Female	CALGARY					EDMONTON									
			No. Employees	No. Firms	Range	Median Rate	Weighted Average	No. Employees	No. Firms	Range	Median Rate	Weighted Average	No. Employees	No. Firms	Range	Median Rate	Weighted Average
					\$	\$	\$			\$	\$	\$			\$	\$	\$
(48) Draftsman - Skilled																	
Summary		M	365	90	525-780	650	653	207	44	525-780	650	651	128	31	525-780	656	658
(49) Senior Draftsman (Checker)																	
Summary		M	133	65	660-950	798	790	79	37	660-950	790	787	38	20	675-900	806	798
(50) Building Inspector (Non-Government)																	
Summary		M	39	24	634-969	835	809	15	10	650-969	821	812	21	11	634-969	839	808
F. MAINTENANCE, CONSTRUCTION AND CUSTODIAL																	
(51) Steam Plant Fireman																	
Summary		M	34	13	411-541	444	460	-	-	-	-	-	-	-	-	-	-
(52) Shift Steam Engineer (4th Class Certificate)																	
Summary		M	115	35	465-708	540	546	21	8	471-624	540	547	31	7	471-708	545	579
(53) Shift Steam Engineer (3rd Class Certificate)																	
Summary		M	82	17	572-766	652	667	14	5	572-715	645	635	25	6	594-766	759	716
(54) Steam Engineer (3rd Class Certificate)																	
Summary		M	18	13	500-880	749	719	6	5	521-783	662	666	-	-	-	-	-
(55) Shift Steam Engineer (2nd Class Certificate)																	
Summary		M	38	10	748-1010	806	823	-	-	-	-	-	-	-	-	-	-
(56) Steam Engineer (2nd Class Certificate)																	
Summary		M	32	15	795-1055	895	906	-	-	-	-	-	17	7	800-1055	890	927
(57) Chief Steam Engineer (1st Class Certificate)																	
Summary		M	21	20	890-1289	1005	1041	8	8	890-1225	943	985	7	6	930-1255	1085	1071
(58) Janitor																	
Summary		M	1295	57	392-533	466	464	395	24	393-533	486	474	770	17	392-538	466	463
Summary		F	168	11	164-355	345	311	-	-	-	-	-	-	-	-	-	-
(59) Head Janitor																	
Summary		M	530	21	471-575	531	527	242	8	471-575	552	553	263	10	471-575	502	508







MONTHLY RATES		M - Male F - Female	ALBERTA					CALGARY					EDMONTON				
			No. Employees	No. Firms	Range	Median Rate	Weighted Average	No. Employees	No. Firms	Range	Median Rate	Weighted Average	No. Employees	No. Firms	Range	Median Rate	Weighted Average
					\$	\$	\$			\$	\$	\$			\$	\$	\$
G. AUTOMOTIVE																	
(74) <u>Light Truck Driver</u>																	
Summary		M	503	80	347-600	471	468	170	30	347-600	470	473	297	35	347-585	491	460
(75) <u>Heavy Truck Driver</u>																	
Summary		M	131	20	500-664	639	620	36	8	500-664	585	581	26	6	525-664	639	624
(76) <u>Heavy Equipment Operator</u>																	
Summary		M	50	11	482-752	701	651	-	-	-	-	-	-	-	-	-	-
(77) <u>Service Station Attendant</u>																	
Summary		M	69	28	280-497	411	398	25	10	286-497	439	425	26	8	282-497	343	373
(78) <u>Automobile Mechanic (Journeyman Certification)</u>																	
Summary		M	654	97	600-652	654	651	250	35	600-650	685	651	270	28	628-652	714	675
(79) <u>Auto Body Repairman (Journeyman Certification)</u>																	
Summary		M	176	43	571-525	674	654	94	19	581-525	654	665	47	11	519-515	685	658
(80) <u>Foreman Mechanic or Service Manager</u>																	
Summary		M	142	66	681-800	679	684	30	19	723-800	693	692	51	19	681-800	660	700
H. LEGAL																	
(81) <u>Junior Solicitor</u>																	
Summary		M	37	25	600-963	715	737	14	11	600-963	750	770	19	10	600-833	700	709
(82) <u>Solicitor</u>																	
Summary		M	69	38	775-1600	1120	1140	41	20	775-1600	1200	1221	20	12	800-1245	1000	1007
(83) <u>Estates Administrator</u>																	
Summary		M	9	4	475-735	652	633	-	-	-	-	-	-	-	-	-	-
(84) <u>Senior Estates Administrator</u>																	
Summary		M	9	7	660-1057	875	862	-	-	-	-	-	-	-	-	-	-
(85) <u>Legal Stenographer</u>																	
Summary		F	289	54	325-500	410	409	131	23	325-500	425	425	125	20	325-500	400	402









MONTHLY RATES			M - Male F - Female	No. Employees	No. Firms	Range	Median Rate	Weighted Average	No. Employees	No. Firms	Range	Median Rate	Weighted Average	No. Employees	No. Firms	Range	Median Rate	Weighted Average
						\$	\$	\$			\$	\$	\$			\$	\$	\$
(118) Hospital Attendant - Orderly																		
Summary	M			714	44	377-503	411	420	67	6	385-493	463	458	130	7	377-503	411	422
Summary	F			436	10	305-370	330	332	-	-	-	-	-	-	-	-	-	-
(119) Charge Attendant - Head Orderly																		
Summary	M			62	8	449-541	517	503	-	-	-	-	-	-	-	-	-	-
(120) Certified Nursing Aide																		
Summary	F			1197	59	345-405	375	374	454	5	345-405	375	375	185	10	345-405	375	373
(121) Dental Assistant																		
Summary	F			61	29	285-425	323	335	22	11	285-420	325	339	42	13	290-425	321	333
(122) Physiotherapist																		
Summary	M			8	7	485-675	610	597	-	-	-	-	-	-	-	-	-	-
Summary	F			76	18	515-670	590	585	30	4	515-670	562	564	51	5	515-670	540	589
(123) Medical Laboratory Assistant																		
Summary	F			61	20	310-447	375	381	19		20-445	375	383	20	4	345-445	405	401
(124) Medical Laboratory Technician																		
Summary	M			21	10	492-660	540	540	-	-	-	-	-	-	-	-	-	-
Summary	F			160	32	470-630	515	523	58		470-630	515	522	59	6	470-630	517	522
(125) Medical Laboratory Technician Supervisor																		
Summary	F			47	10	517-700	599	605	-		-	-	-	14	4	517-660	599	609
(126) X-Ray Technician - General Grade																		
Summary	M			20	13	475-665	516	553	-		-	-	-	-	-	-	-	-
Summary	F			61	23	420-575	49	506	19	4	420-565			19	4	420-575	49	502
(127) X-Ray Technician - Supervisor																		
Summary	M			9		594-725	681	669	-		-	-	-	-	-	-	-	-
Summary	F			8	8	540-770	621	631	-		-	-	-	-	-	-	-	-
(128) Occupational Therapist																		
Summary	F			35	14	385-610	526	526	-		-	-	-	10		410-610	440	517
(129) Summary	F			1576	62	490-594	515	533	636		490-594	515	533	1576	62	490-594	515	533







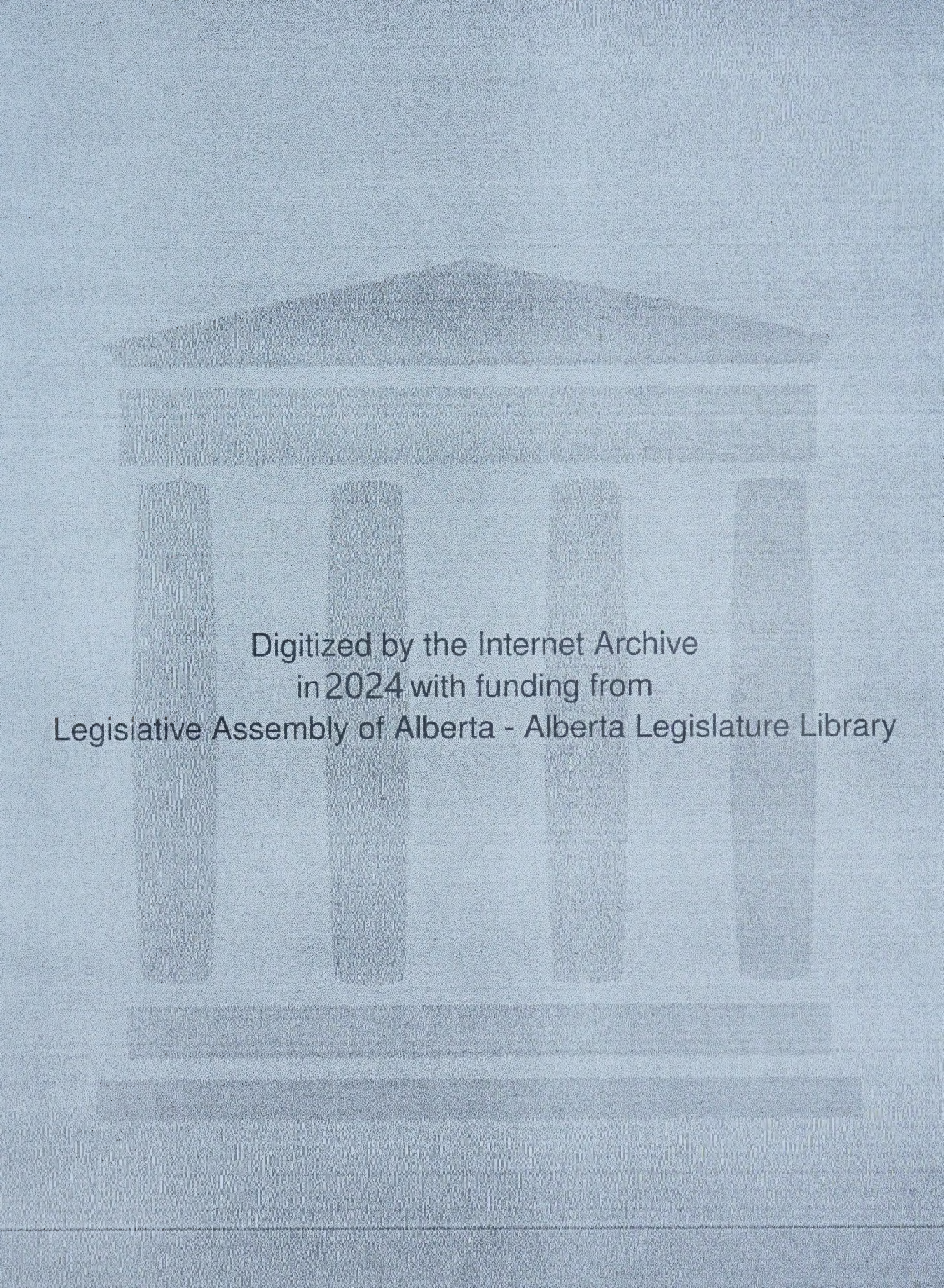


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HOURLY RATES		M - Male F - Female	ALBERTA					CALGARY					EDMONTON				
			No. Employees	No. Firms	Range	Median Rate	Weighted Average	No. Employees	No. Firms	Range	Median Rate	Weighted Average	No. Employees	No. Firms	Range	Median Rate	Weighted Average
					\$	\$	\$			\$	\$	\$			\$	\$	\$
<u>(14) Carpenter (Maintenance)</u> Summary		M	309	27	3.50-4.40	4.40	4.30	201	14	3.55-4.40	4.40	4.32	99	10	3.50-4.40	4.40	4.29
<u>(15) Machinist (Maintenance)</u> Summary		M	200	41	3.25-4.50	3.95	3.86	70	12	3.35-4.35	3.95	3.90	92	18	3.30-4.50	4.10	3.95
<u>(16) Painter (Maintenance)</u> Summary		M	88	19	2.97-4.13	3.75	3.74	19	4	3.08-4.04	3.85	3.76	66	13	2.97-4.13	3.75	3.72
<u>(17) Electrician (Journeyman Certification)</u> Summary		M	190	36	3.80-5.00	4.50	4.52	61	10	3.80-5.00	4.74	4.68	101	16	3.80-5.00	4.31	4.46
<u>(18) Plumber (Journeyman Certification)</u> Summary		M	42	10	4.04-5.05	5.00	4.74	13	4	4.18-5.05	5.05	4.78	22	4	4.04-5.00	5.00	4.63
<u>(19) Steamfitter (Journeyman Certification)</u> Summary		M	111	15	4.04-5.05	4.50	4.49	19	4	4.04-5.05	5.05	4.79	79	9	4.04-5.00	4.25	4.41
<u>(20) Welder (Journeyman Certification)</u> Summary		M	293	55	3.05-4.25	3.64	3.64	89	16	3.10-4.25	3.64	3.67	140	20	3.23-4.25	3.65	3.68
G. AUTOMOTIVE																	
<u>(21) Light Truck Driver</u> Summary		M	248	69	2.00-3.59	3.02	2.90	121	19	2.00-3.59	3.02	3.05	83	29	2.00-3.59	2.84	2.74
<u>(22) Heavy Truck Driver</u> Summary		M	224	27	2.84-3.59	3.50	3.36	26	6	2.90-3.35	3.27	3.19	171	15	2.85-3.59	3.55	3.40
<u>(23) Heavy Equipment Operator</u> Summary		M	262	24	2.96-4.29	3.58	3.64	55	6	3.00-4.05	3.58	3.64	118	10	3.10-4.24	3.56	3.65
<u>(24) Service Station Attendant</u> Summary		M	71	11	1.50-3.31	3.13	2.76	-	-	-	-	-	58	5	1.50-3.31	3.13	2.97





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